

Elburn & Countryside Fire Protection District
Board of Commissioner's Special Meeting
12/03/18

Date: Monday, December 3, 2018 5:00 pm

Chairman Kevin Murphy called the meeting to order at 5:00 pm with the following people in attendance.

K. Murphy S. Herra A. Hamilton J. Cluchey T. Haley M. Hanson P. Hall

Chairman Murphy led the Board of Fire Commissioners in the Pledge of Allegiance.

Public Comment:

- None

New Business

- 1) Discussion and Approval of Preference Point Values
 - a) Motion to approve preference point values
- Chief Cluchey informed the Board of Fire Commissioners that the preference point values for the new list of eligible candidates for Firefighter/Paramedic need to be determined before the mandatory orientation. He reviewed the rules of the Board of Fire Commissioners and the statutory requirements.
- Discussion was held in regards to Explorers and Cadet Points. Chief Cluchey noted that he has consulted with the attorney who agreed with the proposal of 1 pt. total for 2 years of service as an Explorer in good standing.
- Chief Cluchey also noted that Union President Michael Didenko contacted the Joint Labor Management Commission (JLMC) for a clarification on the cadet/explorer question. JLMC did not respond to his request.
- Discussion was also held in regards to the Preference Points Form and the need to change the form to reflect the approved values.
- It was also noted that Form 13 and Form 14 are actually Appendix D and Appendix E in the ECFPD Rules of the Board of Fire Commissioners. The Table of Contents needs to be updated.
- The Board of Fire Commissioners agreed to set the following preference point values.
 - i. Experience Points
 - All applicants employed by the Elburn & Countryside Fire Protection District who have been a paid-on-call or part-time certified Firefighter II, certified Firefighter III, State of Illinois or nationally licensed EMT-B or EMT-I, licensed paramedic, or any combination of those capacities shall be awarded 0.5 points per year of successful service up to a maximum of 5 points.
 - All applicants participating in the Elburn Explorer Post 1357 who are or have been an active Explorer in good standing shall be awarded 1 point for 2 or more years of successful service up to a maximum of 1 point.
 - Any applicant from outside the Elburn & Countryside Fire Protection District who was employed as a full-time firefighter or firefighter-paramedic by a fire protection district or municipality for at least 2 years shall be awarded 1 point per year of successful service up to 5 experience preference points.
 - No experience preference points will be awarded to an applicant for service with a private employer who had a contract for fire or ambulance service with a fire protection district or municipality.

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ii. Veteran's Preference Points

- Applicants who served in the United States military actively for at least one (1) year and who were honorably discharged or are now on inactive or reserve duty shall receive five (5) points. Proof of such service must include a copy of Military Form DD-214 (long form) as proof of active service, evidence of the honorable discharge and a sworn affidavit by the applicant.

iii. Educational Preference Points

- Applicants who have successfully obtained an associate's degree in a related field from an accredited college or university shall receive two (2) points. Applicants who have successfully obtained a bachelor's degree from an accredited college or university shall receive three (3) points. A certified transcript must be included with the request for preference points as proof of the attainment of degree. Candidates may be awarded a maximum of five (5) points for education.

iv. Residency Preference Points

- Applicants whose principal residence is located within the District's jurisdiction shall be awarded five (5) points.

A. Hamilton made a motion to approve the preference point values as stated. S. Herra seconded the motion. It was voted on and approved.

S. Herra made a motion to adjourn the meeting at 5:23 pm. A. Hamilton seconded the motion. It was voted on and approved.

Respectfully Submitted,
Pamela C. Hall
Administrative Assistant
Elburn & Countryside Fire Protection District